GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

LFB&IMS Department – A.P. Building Other Construction Workers Welfare Board - Permission for conducting skill upgradation programmes for 65000 registered BOC workers, their dependent children, and family members for the Financial Year 2025–26 – Accorded – Orders – Issued.

LABOUR, FACTORIES, BOILERS & INSURANCE MEDICAL SERVICES (Lab.I) DEPARTMENT

G.O.RT.No. 358 **Dated: 05-12-2025**

Read the following:-

1. G.O.Ms.No.3, Dt:08.01.2014 of Labour, Employment, Training & Factories (Lab.IV) Department.
2. Minutes of the 25th APBOCWW Board Meeting held on 05.08.2025.
3. From the Secretary & CEO, APBOCWW Board, Lr.No.D/BCWB-14021/22/ 2025, Dt.12.08.2025.
4. Govt. Memo.No.2940837/Lab.I/A2/2025, Dt:10.09.2025 & 10.10.2025.
5. From the Secretary & CEO, APBOCWW Board, Lr.No.D/BCWB-14021/22/ 2025, Dt.11.09.2025 & 27.09.2025 & 10.10.2025..
6. Govt. Letter No.2940837 /Lab.I/A2/2025, Dated: 07.11. 2025.
7. From the Secretary & CEO, APBOCWWB, Lr.No.E/1989/2025, Dt:21.11.2025.

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ORDER:-

In the G.O. 1st read above, Government have approved a scheme for providing training in trades and vocations not limited to construction activity to the spouse and adolescent children of registered building and other construction workers as mentioned therein.

2. In the reference 3rdread above, the Secretary & CEO, A.P. Building Other Construction Workers Welfare Board has stated that the A.P. Productivity Council (APPC), Hyderabad vide their letter Dt.04.08.2025 has submitted a revised proposal for conducting skill development and skill up gradation training during Financial Year 2025-26 for registered BOC workers, their dependent children, and family members across all districts of the State. The proposal covers 41 courses (NSQF Level 4 and above, under National Occupational Standards), with duration's ranging from 3 to 6 months, to be delivered through online and hybrid (offline + online) modes, targeting approximately 60,000 beneficiaries the program includes trainee mobilization through a dedicated call centre, district level workshops, continuous monitoring via a dashboard, and third-party NCVT assessments and certification. The estimated budget for implementation is around ₹ 90 crore, depending on final course selections by the trainee. The proposal aims to enhance the employability of the dependents of the registered construction workers in the digital era through an online skill development programme covering 41 National skill development corporation (NSDC) affiliated courses.

(P.T.O)

3. He has also stated that, the same was placed before the 25thA.P. Building Other Construction Workers Welfare Board Meeting held on 05.08.2025 for consideration and the Board have passed resolution (i) to take up skill development and skill up gradation training for registered BOC workers (60000 Nos.), their dependent children, and family members through online and hybrid modes; (ii) To select the implementing organization through a competitive bidding process; and (iii) To entrust Andhra Pradesh Technology Services (APTS) with bid process management, following standard e-procurement procedures.

4. The Secretary & CEO, A.P. Building Other Construction Workers Welfare Board, Vijayawada in his letters 2nd, 5th& 7th read above, among other things, has stated that to ensure flexibility, complementarity with APSSDC, transparency, and adherence to applicable Government financial and operational norms, requested the Government to accord permission on the following :

- **Training for Registered Workers(5000 Workers)** : National Academy of Construction (NAC) may be engaged to deliver skill development training in core construction trades for registered BOC workers.
- **Training for Dependents**: APTS may be engaged to manage competitive selection of training partners to impart online and hybrid mode of vocational and skill training programmes in 41 Nos of IT & ITES and other courses through e-procurement and oversee the delivery and assessment of vocational training programmes for dependents

5. Government after careful examination hereby agree with the proposal of the Secretary & CEO, A.P. Building Other Construction Workers Welfare Board, A.P. Vijayawada and accord permission to the Secretary & CEO, A.P. Building Other Construction Workers Welfare Board, for conducting skill up-gradation programmes for 65000 registered BOC workers, their dependent children, and family members for the Financial Year 2025–26; as follows:

(i) **Training for Registered Workers(5000 Workers)** : to engage National Academy of Construction (NAC) to deliver skill development training in core construction trades for registered BOC workers.

(ii) **Training for Dependents(60,000 trainees) of registered construction workers**: to engage the services of A.P. Technology Services, a Government of A.P. organisation as a bid process manager for selection of a training partner/service provider by way of calling for tenders for imparting vocational and skill trainings in 41 courses so as to insure competitive selection of training partners through e-procurement and oversee the delivery and assessment of vocational training programmes for dependents.

6. The permission accorded in para (5) above, subject to the following conditions.

(i) The Labour department shall in ensure Compliance with standard e-procurement norms and procedures in vogue.

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(ii) The Secretary & CEO, A.P. Building Other Construction Workers Welfare Board shall comply with the cost estimates and procedures for dependents' training component in line with CCN norms of Government of India/Government of AP norms, duly arriving at the beneficiary count, cost, and convergence.

(iii) The Department shall strictly comply with the Government of India guidelines i.e., skill training for BOC workers may be provided once in three years with stipend, dependents may be trained without stipend, and total annual expenditure on such training shall not exceed 10% of the previous year's Cess collection.

(iv) The Department shall strictly follow the guidelines of Government of India issued vide GoI, MoLE D.O.No.Z-20012/09/2018-BL Dt.30.10.2018 and other subsequent guidelines issued by Government of India/Government of AP that apply to this proposal.

7. The Secretary & CEO, A.P. Building Other Construction Workers Welfare Board, A.P., Vijayawada shall take necessary further action accordingly.

8. This order issues with the concurrence of the Finance(FMU - WD&CW, LFB&IMS & H) Department, vide their U.O.No. Fin010BES(LETF)/1/2025-FMU-WDCWLETFH, Dt:05.11.2025.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.V.SESHAGIRI BABU
SECRETARY TO GOVERNMENT

To
The Secretary & CEO, A.P. Building Other Construction Workers Welfare Board, A.P., Vijayawada.
Copy to:
P.S. to Secretary to C.M.
P.S. to Hon'ble M(LFB&&IMS).
P.S. to Secretary to Government, LFB&IMS Department.
The Commissioner of Labour, A.,P., Vijayawada.
P.S. to Additional Secretary to Government, LFB&IMS Department.
SF/SC(Com.No.2940837)

//FORWARDED : : BY ORDER//

SECTION OFFICER